



Human Resources Department

616 Third Avenue
Two Harbors, MN 55616
Phone: (218) 834-8323
Fax: (218) 834-8482
Website: www.co.lake.mn.us

August 11, 2026

EMPLOYMENT NOTICE

POSITION: ENGINEERING SUPERVISOR

The current vacancy is for one full-time position in the Lake County Highway Department in Two Harbors and is eligible for Benefits Package.

2026 SALARY: \$36.57 - \$49.37 per hour; FLSA exempt

CLOSING DATE: Open until filled; initial review due August 25, 2026

Applications must be on official forms. Resumes will be accepted, but not in lieu of an application.

MINIMUM QUALIFICATIONS:

Bachelor's degree in civil engineering and three years related experience; or an equivalent combination of education and experience; and a valid Driver's license.

RESPONSIBILITIES:

Responsible for the supervision of Highway Department technical functions. Responsibilities may include coordinating engineering operations with other departments, agencies, and the public; supervising staff; implementing the annual bridge inspection program; responding to requests and inquiries from citizens and colleagues regarding Highway Department issues; and assisting with the implementation of policies, procedures, and regulations affecting department operations.

WORK TEST PERIOD:

Appointee to the position must successfully complete probationary period per contract.

BACKGROUND CHECK:

Applicants selected for appointment must pass a criminal background check.

DRUG TESTING:

Applicants selected for appointment must take and pass a drug test.

PHYSICAL-MEDICAL STANDARDS:

Applicants must meet essential physical requirements of the position.

EMPLOYMENT ELIGIBILITY VERIFICATION:

All new employees must complete and sign employment eligibility verification form on the first day of employment. Documentation verifying identity and employment eligibility must be submitted within three days of the first day of employment.

APPLICATION INFORMATION:

Application, Classification Specification, and Benefit Package may be obtained by contacting Lake County Human Resources Department, 616 Third Avenue, Two Harbors, MN, 55616; or Lake County Service Center, 99 Edison Boulevard, Silver Bay, MN, 55614; website: www.co.lake.mn.us; or call (218) 834-8323.

ACCOMMODATION:

Applicants who wish to request accommodation to application process should contact Lake County Human Resources at (218) 834-8323.

VETERAN'S PREFERENCE:

Proof and claims for Veteran's Preference must be filed with Lake County Human Resources at time of application.

NON-DISCRIMINATION:

Lake County is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, creed, sex (including pregnancy), age, color, national origin, religion, disability, sexual orientation, gender identity, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, genetic information, or any other protected classification.