



Human Resources Department

616 Third Avenue
Two Harbors, MN 55616

Phone: (218) 834-8323

Fax: (218) 834-8482

Website: www.lakecountymn.gov

August 11, 2026

EMPLOYMENT NOTICE

POSITION: ENGINEERING TECHNICIAN

The current vacancy is for one full-time position in the Lake County Highway Department in Two Harbors and is eligible for Benefits Package.

2026 SALARY: \$24.35 - \$32.88 per hour

CLOSING DATE: Open until filled; initial review due August 25, 2026

Applications must be on official forms. Resumes will be accepted, but not in lieu of an application.

MINIMUM QUALIFICATIONS:

Associate's degree in Civil Engineering or related field; 1 year of related experience; or an equivalent combination of education and experience; and a valid Driver's license.

RESPONSIBILITIES:

Responsible for completing routine work to support the planning, design, construction, and permitting of County construction projects. Responsibilities may include creating, reviewing, and interpreting plans, maps and engineering calculations; inspecting projects and construction materials; staking; technical writing; and acting as a liaison to the public.

WORK TEST PERIOD:

Appointee to the position must successfully complete probationary period per contract.

BACKGROUND CHECK:

Applicants selected for appointment must pass a criminal background check.

DRUG TESTING:

Applicants selected for appointment must take and pass a drug test.

PHYSICAL-MEDICAL STANDARDS:

Applicants must meet essential physical requirements of the position.

EMPLOYMENT ELIGIBILITY VERIFICATION:

All new employees must complete and sign employment eligibility verification form on the first day of employment. Documentation verifying identity and employment eligibility must be submitted within three days of the first day of employment.

APPLICATION INFORMATION:

Application and Classification Specification may be obtained by contacting Lake County Human Resources Department, 616 Third Avenue, Two Harbors, MN, 55616; website: www.lakecountymn.gov; or call (218) 834-8323.

ACCOMMODATION:

Applicants who wish to request accommodation to application process should contact Lake County Human Resources at (218) 834-8323.

VETERAN'S PREFERENCE:

Proof and claims for Veteran's Preference must be filed with Lake County Human Resources at time of application.

NON-DISCRIMINATION:

Lake County is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, creed, sex (including pregnancy), age, color, national origin, religion, disability, sexual orientation, gender identity, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, genetic information, or any other protected classification.