



Human Resources Department

616 Third Avenue

Two Harbors, MN 55616

Phone: (218) 834-8323

Fax: (218) 834-8482

Website: www.co.lake.mn.us

August 11, 2026

EMPLOYMENT NOTICE

POSITION: MECHANIC

The current vacancy is for a full-time position in the Lake County Highway Department in Two Harbors and is eligible for Benefits Package.

2026 SALARY: \$26.10 - \$35.23 per hour

CLOSING DATE: Open until filled; initial review due August 25, 2026

Applications must be on official forms. Resumes will be accepted, but not in lieu of an application.

MINIMUM QUALIFICATIONS:

High school diploma or G.E.D.; 1-year maintenance and equipment operation or an equivalent combination of education and experience; and a valid Class A Commercial Driver's license.

RESPONSIBILITIES:

Responsible for performing skilled work in preventative maintenance and mechanical repair. Responsibilities may include inspecting machines for maintenance needs; determining and conducting appropriate maintenance, repair or replacement work; welding/fabricating; and operating applicable equipment and tools.

WORK TEST PERIOD:

Appointee to the position must successfully complete probationary period per contract.

BACKGROUND CHECK:

Applicants selected for appointment must pass a criminal background check.

DRUG TESTING:

Applicants selected for appointment must take and pass a drug test.

PHYSICAL-MEDICAL STANDARDS:

Applicants must meet essential physical requirements of the position.

EMPLOYMENT ELIGIBILITY VERIFICATION:

All new employees must complete and sign employment eligibility verification form on the first day of employment. Documentation verifying identity and employment eligibility must be submitted within three days of the first day of employment.

APPLICATION INFORMATION:

Application, Classification Specification, and Benefits Package may be obtained by contacting Lake County Human Resources Department, 616 Third Avenue, Two Harbors, MN, 55616; or Lake County Service Center, 99 Edison Boulevard, Silver Bay, MN, 55614; website: www.co.lake.mn.us; or call (218) 834-8323.

ACCOMMODATION:

Applicants who wish to request accommodation to application process should contact Lake County Human Resources at (218) 834-8323.

VETERAN'S PREFERENCE:

Proof and claims for Veteran's Preference must be filed with Lake County Human Resources at time of application.

NON-DISCRIMINATION:

Lake County is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, creed, sex (including pregnancy), age, color, national origin, religion, disability, sexual orientation, gender identity, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, genetic information, or any other protected classification.